EMPLOYMENT COMMITTEE	AGENDA ITEM No. 4
26 JANUARY 2023	PUBLIC REPORT **This report contains an exempt Annex, not for publication, by virtue of Paragraph 1,2 and 4 of Schedule 12A of Part 1 of the Local Government Act 1972.**

Report of:	Cecile Booth, Executive Director Corporate Services and s151 Officer	
Cabinet Member(s) responsible:	Cllr Coles, Cabinet Member for Finance and Corporate Governance	
Contact Officer:	Cecilie Booth	Tel.

APPOINTMENT TO DEPUTY CHIEF OFFICERS AND DETERMINATION OF SALARY

1. ORIGIN OF REPORT

1.1 This report is submitted to the Committee following the need to recruit two Deputy Chief Offer roles:

Service Director Corporate Finance and Deputy s151 Officer
Service Director Financial Management and Deputy s151 Officer

2. PURPOSE AND REASON FOR REPORT

2.1 Employment Committee are requested to interview and consider an appointment from an initial recruitment and selection process undertaken with the support of a search and selection agency.

If Employment Committee determine that a candidate is appropriate for each role, Employment Committee are also requested to consider the appropriate salary determination within the Council's senior manager Hay pay structure.

2.2 This report is for the Committee to consider under Peterborough City Council's Constitution, Officer Employment Procedures Rules: Part 4, section 9:

5. APPOINTMENT OF DEPUTY CHIEF OFFICERS

3. REASONS FOR EXEMPTION

3.1 The attached report is NOT FOR PUBLICATION in accordance with paragraphs 1,2 and 4 of Schedule 12A of Part 1 of the Local Government Act 1972 in that it contains information relating to contemplated consultations or negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority. The public interest test has been applied to the information contained within the exempt report and it is considered that the need to retain the information as exempt outweighs the public interest in disclosing it.

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